



## Statement of Commitment to Accessibility

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Peel Plastic Products Limited is committed to providing a barrier-free environment for our business partners, clients/customers, employees (permanent, temporary or contract), job applicants, suppliers, visitors, and to others who enter our premises, access our information, or conduct business with us. As an organization, we respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act (2005)* and its standards including the *Customer Service Standard*; the *Integrated Accessibility Standards Regulation for Information and Communications*; *Employment*; *Transportation*; and for *the Built Environment*.

Approximately 1.8 million Ontarians live with a disability, and as the population grows older, this number will increase. Peel Plastic Products Limited has an important responsibility for ensuring a safe, dignified, and welcoming environment for everyone. We are committed to ensuring our organization's compliance with accessibility legislation by incorporating policies, procedures, equipment requirements, training for employees, and best practices. We will review these policies and practices on a regular basis.

For more detailed information on our accessibility policies, plans, and training programs, please contact the Human Resources Department.